



Mr Marc Kozlowski B.A. (Hons), M.Sc., AFBPsS
Chartered Forensic Psychologist



Health Professions Council Registration: **PYL06280**
British Psychological Society Membership: **099284**

Marc Kozlowski is an accomplished forensic psychologist specialising in the assessment of forensic risk including general violence, intimate partner violence, sexual offending and child sexual abuse in both male and female offenders. He undertakes assessments of convicted offenders and presents evidence on a regular basis to Risk Management Teams and Parole Boards. He also undertakes assessments of parental risk for the Family Courts where developmental trauma, personality disorder, adult mental health or substance abuse contribute to family risks.

He has held the position of Head of Psychology at various prisons over the course of his career. He has a senior role in the management and rehabilitation of offenders and has been responsible for delivering accredited interventions for violent and sexual offending, substance misuse, and personality disordered offenders.

CRIMINAL LAW EXPERTISE

- He gives written and oral evidence to the criminal courts and parole boards on a regular basis.
- He specialises in the assessment in adults at risk of offending, including violence, sexual offending or domestic violence and substance related offending.
- He is trained and experienced in evidence based risk assessment tools to assess violence (HCR-20 v.3), sexual violence (RSVP), intimate partner violence (SARA) and Stalking (SAM).
- He has undergone specialist training in the assessment of personality and personality disorder and he is fluent in the assessment of personality disorder (IPDE) and psychopathy (PCL-R).
- He offers specialist assessments of offence related protective factors (SAPROF) and analysis of an individual's capacity and motivation to change.

FAMILY LAW EXPERTISE

- He specialises in the assessment of parental risk and moderating factors contributing to the risk of harm to a child.
- He undertakes specialist assessments of any sexual risk to children within families offering clear recommendations for management and change.
- He provides evidence-based assessments of domestic abuse and violence outlining the contributing risk factors and capacity for change.
- He undertakes assessments of parents with a broad range of mental health and personality difficulties and their contribution to parental risk.

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PROFESSIONAL QUALIFICATIONS

- 2011 – 13 Register of Applied Psychology Practice Supervisors, British Psychological Society
- 2003 – 05 Chartered Forensic Psychologist, British Psychological Society
- 2000 – 03 MSc in Applied Forensic Psychology, University of Leicester
- 1979 – 83 B.A. (Hons) Psychology with Public Media, Trinity College, Leeds University

WORK HISTORY

2018 – Pres Associate Professor in Forensic Psychology, Edinburgh Napier University

2014 – 18 Head of Psychology, HMP Edinburgh, Scottish Prison Service

He serves on the Senior Management Team of an 860-place prison holding adult male sex offenders, adult male violent offenders, adult male protection prisoners, adult male long-term prisoners, adult male short-term prisoners, adult male remand prisoners, and adult female offenders of all offence types.

- National lead on personality disorder for the Scottish Prison Service Heads of Psychology group.
- Staff training in working with personality disorder adopted as a national training product.
- Writing Psychological Risk Assessment reports on serious offenders.
- Risk assessing and case managing prisoners serving an Order for Lifelong Restriction.
- Conducting and supervising others in conducting a variety of risk assessments and personality assessments.
- Senior management responsibility for delivering accredited interventions targeting sex offending, emotional management issues, substance-related offending, thinking deficits, and trauma to accreditation standard and meeting Key Performance Indicators for delivery targets.
- Supervising four Forensic Psychologists in Training
- Representing psychology at Risk Management Team meetings, Multi-Agency Public Protection Arrangement meetings, and multi-agency risk management case conferences.
- Leading a team of three psychology managers and five trainee psychologists in working collaboratively with partner agencies and professionals.

2011 – 14 Psychology Manager and Head of Psychology, HMP Shotts, Scottish Prison Service

Managing the Psychology team in a high-security prison holding 550 adult male offenders.

- Writing Psychological Risk Assessment reports on serious offenders.
- Supervising cognitive behavioural offending behaviour programmes.
- Supervising four Forensic Psychologists in Training.
- Chairing the Programmes Case Management Board.

- Representing Psychology at Risk Management Team meetings and Multi-Agency Public Protection Arrangement meetings.

2007 – 11 Head of Interventions and Psychology, HMP Erlestoke, NOMS

Managing a 10-person Psychological Services team in a Category C prison holding 470 adult male sentenced offenders. Senior management responsibility for the delivery of accredited interventions addressing intimate partner violence, emotional management issues, thinking deficits, and addictions to accreditation standard and meeting Key Performance Indicators for delivery targets.

- Clinical and managerial responsibility for delivering risk assessments and offending behaviour programmes.
- Delivering risk assessment reports and speaking to these at Parole Board hearings.
- Supervising four Forensic Psychologists in Training.
- Senior role in designing and populating a residential interventions unit within the prison campus.

2003 – 07 Forensic Psychologist in Training and Head of Psychology, HMP & YOI Ashfield, Serco

- Clinical and managerial responsibility for delivering risk assessments and offending behaviour programmes.
- Delivering risk assessment reports and speaking to these at Parole Board oral hearings.
- Supervising three Forensic Psychologists in Training.
- Delivering group and one-to-one cognitive behavioural offending behaviour interventions.
- Delivering risk assessment reports.

SPECIALIST TRAINING

2017	IPDE (ICD plus DSM-V)	Dr Jane Ireland	2 days
2017	Sexual Sadism Scale (SeSaS)	Dr Raj Darjee	1 day
2015	Fire-setting: assessment and management	Theresa Gannon	1 day
2013	HCR-20v3	Dr Kelly Watt	3 days
2013	SAM (stalking assessment and management)	Dr Lorraine Johnstone	1 day
2012	RSVP	Drs Darjee and Russell	2 days
2012	SAPROF	SPS trainer	1 day
2010	CSCP referrals and targeting	NOMS	1 day
2010	Negotiator advisor training	NOMS	3 days
2010	Specialist forensic PD training	Fromeside hospital	1 day
2010	Case formulation	HMPS trainer	1 day
2010	ASD in forensic contexts	HMPS trainer	1 day

2009	Supervision workshop	BPS – John Hodge	1 day
2009	Responding to the media (forensic psychs)	BPS	1 day
2008	HCR-20	HMPS trainer	3 days
2008	IPDE (DSM)	Drs Jane and Carol Ireland	2 days
2008	WAIS/WASI administration	HMPS trainer	1 day
2008	WAIS interpretation	HMPS trainer	1 day
2008	Parole Board stakeholder event	Parole Board (Eng and Wales)	1 day
2008	PCL-R Inter-rater reliability	HMPS trainers	8 days
2008	PCL-R	HMPS trainer	3 days
2008	MCMI-III	HMPS trainers	1 day
2007	SARA (Spousal Assault Risk Assessment)	HMPS trainer	2 days
2007	Offence-paralleling behaviour	HMPS trainer	1 day
2005	Cognitive behavioural therapy	Christine Padesky	2 days
2005	Becoming an effective supervisor	Michael Carroll	3 days
2004	Motivational interviewing	Liz Fabiano	2 days
2004	Motivating offenders to rethink everything	Liz Fabiano	4 days

PROFESSIONAL PAPERS SUBMITTED

2015 – 16	Discussion paper for managing prisoners with PD	SPS Executive Management Board
2015	Proposal to deliver PD training to prison staff	SPS Executive Management Board
2009	Proposal to open a residential intervention unit	NOMS HMP Erlestoke

INTERVENTIONS DELIVERED / TREATMENT MANAGED

2013 – 17	MF:MC (Good Lives) sex offender treatment	SPS	HMP Edinburgh
2011 – 17	Controlling Anger and Regulating Emotions	SPS	
2011 – 17	Constructs (equivalent to TSP)	SPS	
2011 – 17	Substance Related Offending Behaviour	SPS	
2011 – 13	Violence Prevention Programme	SPS	HMP Shotts
2007 – 11	Healthy Relationships Programme (IPV)	NOMS	HMP Erlestoke
2003 – 11	Thinking skills programme (various)	NOMS	

STAFF TRAINING DEVELOPED AND DELIVERED

2013	T4T: Working with offenders with PD	SPS	1 day
2012	Working with offenders with PD	SPS	1/2 day
2005	Working with people who prolifically self-harm	HMPS	1 day